

IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF NORTH CAROLINA  
ASHEVILLE DIVISION  
CASE NUMBER 1:20CV66

CARYN DEVINS STRICKLAND,  
Plaintiff,

v.

UNITED STATES OF AMERICA, et al.,  
Defendants.

) January 22, 2025  
) Treated as a motion for  
) reconsideration, motion denied.  
) The data in question - carefully  
) marked for identification - is fully  
) available to the Court of Appeals as  
) it reviews the propriety of this Court's  
determinations.  
William M. Young  
District Judge

**DEFENDANTS' OPPOSITION TO PLAINTIFF'S MOTION TO UNSEAL  
PLAINTIFF'S PROPOSED FINDINGS OF FACT AND CONCLUSIONS OF LAW**

Throughout this litigation, Plaintiff has unsuccessfully attempted to rely upon confidential, unproven allegations from four other employees' Employment Dispute Resolution ("EDR") filings. At trial, the Court excluded this evidence, which was contained in Exhibit BB, holding that the complaints were not relevant and amounted to inadmissible hearsay. ECF No. 429 at 222 n.117.

On April 25, 2024, after trial concluded but before the Court issued its Findings of Fact and Conclusions of Law, Plaintiff challenged Defendants' confidentiality designation of Exhibit BB. *See* ECF No. 412. The Court denied her request, holding that the motion was "woefully late" and taking into consideration the "[t]he privacy interests of all parties and non-parties[.]" ECF No. 414. The Court also instructed Plaintiff to file her Proposed Findings of Fact—which contains large excerpts from Exhibit BB—under seal. *See id.*

Now, Plaintiff seeks to relitigate the Court's prior ruling. She asks the Court to order the unsealing of her Proposed Findings of Fact and Conclusions of Law or redact only identifying information. Her motion should thus be construed as a motion for reconsideration. And because Plaintiff fails to identify any error justifying reversal of the Court's decision—and instead merely rehashes issues already decided—she has not met the "high bar" necessary for reconsideration. *See Bezek v. First Nat'l Bank of Pa.*, No. SAG-17-2902, 2023 WL 2571508, at \*2 (D. Md. Mar. 20, 2023). Plaintiff's motion should also be denied for the additional reason that the privacy interest in